ENVIRONMENTAL AND SUSTAINABILITY POLICY

Fourtrex provides specialised project delivery, pipeline infrastructure, dewatering, maintenance and field services to the mining, resources, civil construction, industrial and infrastructure sectors. Fourtrex recognises its responsibility to **minimise environmental impacts** arising from its activities and is committed to conducting business in a manner that **protects the environment, supports sustainable outcomes and respects the communities in which we operate.**

Our HSEQ Management System incorporates environmental management principles aligned with ISO 14001, where applicable to the nature, scale and risks of our operations.

Fourtrex is committed to:

- Integrating environmental considerations into project planning, operational decision-making and business activities.
- Identifying environmental aspects and associated risks arising from our work activities, including pollution, waste generation, fuel and chemical use, water management and land disturbance.
- Preventing pollution and minimising environmental impacts through effective planning, operational controls and continual improvement.
- Applying the principles of reduce, reuse and recycle wherever reasonably practicable.
- Complying with applicable environmental legislation, client requirements, contractual obligations and internal standards.
- Providing the resources, systems and leadership necessary to support effective environmental management.
- Promoting environmental awareness, consultation and accountability across all workers, contractors and business partners.
- Considering sustainable and innovative solutions that improve environmental performance and reduce resource consumption.
- Protecting the environments in which we operate, particularly within mining, construction, infrastructure and remote operational settings.
- Establishing and reviewing environmental objectives and targets to support continual improvement in environmental performance.

Environmental risk management is part of Fourtrex's integrated HSEQ Management System and is embedded in project planning, execution, supervision, assurance, and review activities. Environmental risks and opportunities will be considered throughout the project lifecycle to minimise adverse impacts and support sustainable outcomes.

All workers, contractors and business partners are responsible for complying with this Policy, reporting environmental concerns, preventing pollution and contributing to the achievement of Fourtrex's environmental and sustainability objectives.

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