STOP WORK AND WORKER PARTICIPATION POLICY

Fourtrex is committed to providing a **safe and healthy workplace** where workers are encouraged to actively contribute to health and safety outcomes. We believe that effective health and safety management relies on **open communication, worker consultation and the confidence to stop work** when conditions are unsafe.

Fourtrex will:

- Encourage workers to raise hazards, concerns and improvement opportunities without fear of reprisal.
- Consult with workers on hazards, risks, controls, workplace changes, procedures and WHS matters that may affect them.
- Provide information, instruction, training and supervision to support safe work.
- Involve workers in the development and review of risk assessments, safe systems of work, procedures and corrective actions.
- Respond to reported WHS concerns in a timely and practical manner.

Stop Work Authority

All workers have the authority and responsibility to stop work where they reasonably believe that continuing work may expose themselves or others to serious harm.

Examples include:

- Uncontrolled hazards
- Unsafe work practices
- Changes in site conditions
- Inadequate resources, equipment or controls
- Any situation that presents an immediate or unacceptable risk

Where work is stopped, the worker must make the area safe, where practicable, and notify their supervisor or a Fourtrex representative as soon as possible. Work will not recommence until the risk has been assessed, appropriate controls have been implemented, and affected workers have been advised that it is safe to proceed.

Worker Participation

Workers are expected to participate in consultation activities, report hazards, incidents and near misses, follow agreed controls and contribute to continual improvement of workplace health and safety.

Fourtrex will review WHS concerns, consult with affected workers, implement appropriate actions and communicate outcomes.

Emilio Jansen
Managing Director

0472 522 573
admin@fourtrex.com.au
fourtrex.com.au

Unit 6/10 Masonry Way
Malaga WA 6090
ABN 59 664 912 421
PL 11530 | GF 19847

Smarter Water.
Stronger Operations.